

EXCELLENCE CHRISTIAN SCHOOL

9010 Frank Tippet Road
Upper Marlboro, Maryland 20772
(301) 868-1873
www.excellencechristianschool.org

EMPLOYMENT APPLICATION

1. Personal Data:

Mr./Ms./Dr.
Full Name

Last First MI SS#

Current Address

Number and Street City State Zip Code

Permanent Address

Number and Street City State Zip Code

Current Phone Permanent Phone E-mail Address

2. Position Applying for:

- | | | |
|---|---|---|
| <input type="checkbox"/> Pre School Teacher | <input type="checkbox"/> 5 th /6 th Grade Teacher | <input type="checkbox"/> PE Teacher |
| <input type="checkbox"/> K5 Teacher | <input type="checkbox"/> English Teacher | <input type="checkbox"/> Music Teacher |
| <input type="checkbox"/> 1st Grade Teacher | <input type="checkbox"/> Math Teacher | <input type="checkbox"/> Spanish Teacher |
| <input type="checkbox"/> 2nd Grade Teacher | <input type="checkbox"/> History Teacher | <input type="checkbox"/> Teacher Assistant/After Care |
| <input type="checkbox"/> 3rd Grade Teacher | <input type="checkbox"/> Science Teacher | <input type="checkbox"/> Nurse |
| <input type="checkbox"/> 4thGrade Teacher | <input type="checkbox"/> Art Teacher | <input type="checkbox"/> Food Service |

Would you accept less than a full-time employment? Yes___ No___

3. Are you presently under contract with another school system? Yes___ No___
If yes, which school system? _____

Have you ever been dismissed or asked to resign? Yes___ No___

If yes, please explain in full detail on a separate sheet of paper and return with this application.

Have you ever been convicted or plead guilty to a crime? Yes___ No___

If yes, please explain_____

4. Educational Background

Name of Schools Attended	City & State	Type of Degree	Month/Year
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High School

College or University

Graduate Program

5. Certification (Please enclose copy of valid certificate)

Do you have a Maryland Certificate? Yes___ No___

Please list area(s) of certification_____

Do you have any other state certificate(s) currently valid? Yes___ No___

Please list area(s) of certification_____

Do you have any other professional licenses or certificates? Yes___ No___

6. If applying for a teaching position, indicate student teaching, practicum and experience: _____

7. Military Service: Branch_____ Years of full- time served: _____

8. Teaching/Professional Experience: (Do not include student teaching or substitute teaching.) List professional experience chronologically, beginning with the most recent experience. Please be sure of accuracy of dates. Verification will be required.

Name Of School	Address & Phone#	Grade & Subject	From Mo./Yr.	To Mo./Yr.	Reason For Leaving	Principal/ Supervisor

9. Related Work Experience:

Employer Name & Address	Position	Date From	To	Reason for Leaving

10. Professional References: Please provide two professional references under whom you have worked for and others who have knowledge of your character, personality and ability to perform your daily tasks. You may use the following, (College professors, student teacher coordinator, cooperating teachers,

school administrators or supervisors). In addition, please provide two character references. The reference forms must be completed and mailed back to the school.

Name	Title	Address	Phone

11. Are you a citizen of the United States? Yes___ No___

12. What special school activities are you willing and able to direct?

Football___	Baseball___	Tennis___	Golf___
Basketball___	Track___	Volleyball___	Soccer___
Debate___	Newspaper___	Swimming___	Wrestling___
Cross Country___	Choir___	Student Council___	Yearbook___
Safety Patrol___	Drama___	Gymnastics___	Other___

13. On a separate sheet of paper give a brief account of your **Christian Experience.** Please include your involvement in your Church. Please state why you want to work at this Christian school, including what talents and skills you have that will benefit the school.

14. Transcripts: A copy of your transcript(s) from the colleges/universities you have attended should be included with your application. An official transcript mailed from the institution will be required once employment is offered.

15. Applicant's Statement: The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you information regarding my character, medical history, employment and any other related information.

Applicant's Signature:

Date:

Please carefully read our Statement of Faith and indicate your degree of support.

Statement of Faith

At Excellence Christian School, we believe:

- **Jesus Christ died for our sins.**
- **There is one God, eternally existing in three persons: the Father, the Son and the Holy Ghost.**
- **Salvation is an essential part of our lives as Christians.**
- **Confession of our sins must be a daily practice.**
- **Jesus Christ is our Lord and Savior.**
- **Jesus Christ is the foundation of the church and the basis of living.**
- **Jesus Christ is the chief Cornerstone.**
- **In developing an intimate relationship with our Lord and Savior.**
- **Repentance must be a part of our lifestyle.**
- **Worship must be a way of life.**
- **A prayer life must be the root of our walk as a Christian**

_____ I fully support the Statement of Faith as written, without mental reservations.

_____ I support the Statement of Faith except for the area(s) listed and explained on a separate sheet of paper.

Do you believe the Bible is the **ONLY** inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____

Denominational Preference: _____

Church Affiliation/Pastor: _____

Are you presently a member in good standing? _____ Number of years _____

In what church activities are you involved? _____

Describe your personal Bible study and pray routine. _____

What books have you read recently that have helped you spiritually? _____

Excellence Christian School Lifestyle Statement

Excellence Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Excellence Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9–10, 1 Tim. 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

The Excellence Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity and homosexual behavior or any other violation of the unique roles of male and female (Rom. 1:21–27, 1 Cor. 6:9–20). Excellence Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman. Excellence Christian School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Excellence Christian School that each employee will have a lifestyle in which “He may have the preeminence” (Col. 1:18, NKJV).

Declaration of Moral Integrity Form

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I, (print name) _____, recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Applicant's signature

Date

“Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.” (Hebrews 13:4, *The Message*)

“A pupil is not superior to his teacher, but everyone [when he is] completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher.” (Luke 6:40, AMP)